



PRESTON CURLING CLUB: EQUALITY POLICY

Equality Policy

Preston Curling Club is committed to ensuring that equality is incorporated in all aspects of the club, the policies, and operations.

Policy Statement

Preston Curling Club endorses the principle of sports equality and will strive to ensure that everyone who wishes to be involved in curling, whether as casual participants, team members, volunteers or coaches has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, without regard to their sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, ethnic origin, nationality, colour, socioeconomic status or sexual orientation; and can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.

Legal Obligations

Preston Curling Club is committed to avoiding and eliminating unfair discrimination of any kind in curling and will under no circumstances condone unlawful discriminatory practices. The club takes a zero-tolerance approach to harassment.

Positive action

The principle of Sports Equality goes further than simply complying with legislation. It entails taking positive steps to counteract the effects of physical or cultural barriers – whether real or perceived – that restrict the opportunity for all sections of the community to participate equally and fully. Preston Curling Club will therefore seek to establish, support, or contribute to appropriate measures or initiatives that enable access to curling and participation in associated activities by people from any group that is under-represented in the sport or has difficulty accessing it.